



Home Office

Immigration Enforcement

The Cleaning Show March 2017

Chris Edwards
Assistant Director

IMMIGRATION ENFORCEMENT

- UK Border Agency abolished in March 2013
- New strategy, new tactics
- Joint working in hotspot areas
- Willingness to work with employers to assist them in identifying those individuals who are not entitled to work

TRENDS

- Many false identity documents (passports and identity cards) as well supporting documents such as National Insurance Cards, birth certificates and Home Office letters/ residence permits are employed by immigration offenders.
- Home Office Intelligence units routinely identify immigration offenders with these documents particularly in Care Homes, Construction, Cleaning and Licensing sectors.
- The quality of the false documents varies but typically the quality is not sufficient to allow entry to UK ports of entry. They are utilised to access the labour market and to enable services in the UK i.e. benefits, housing

CASE STUDY

- A routine visit to a cleaning company in West London regarding the arrest of one of their employees resulted in the identification of c.490 staff with forged passports/identity cards out of a workforce of 1100.
- A potential civil penalty to the company of 490 x £20,000 (£9.8million) under Section 15 of the Immigration, Asylum Act 2006 .
- However, the employer averted the penalty as it followed the Right to Work checks.

RESPONSIBILITIES OF EMPLOYER – Right to work checks

- Employer must: **OBTAIN/ CHECK/ COPY.**
- **Obtain** original version of one or more acceptable documents.
- **Check** the documents validity in the presence of the holder/ any work restrictions to determine if they are allowed to do the type of work on offer.
- Make and retain a clear **copy** and record the date the check was made on the copy.
- **If the above criteria is met the employer has a statutory excuse against liability for a civil penalty.**

Basic Document Checks

IMPERSONATION

- Passports and photographic ID: Is the person in front of you the rightful holder of the document?
- Check date of birth against applicants appearance.
- Check expiry dates are valid and have not expired.
- Check stamps and endorsements to confirm right to be in the UK.
- Check names and seek original additional documents for any discrepancies (e.g. marriage cert).

COUNTERFEITS

- Is the document a counterfeit? Look at the quality.

FORGERIES

- Has the document been forged? Look for signs of alteration.



Impersonation

Check signature, is the one on the application the same as on the document ?



Does the person in front of you look as old or as young as the document indicates?

Does the person have any distinguishing features?



Impersonation

Is the person in front of you the rightful holder of the document?
LOOK AT THE PHOTO! LOOK AT THE PERSON!



IMPOSTER



Impersonation

Is the person in front of you the rightful holder of the document?
LOOK AT THE PHOTO! LOOK AT THE PERSON!



SAME PERSON



Impersonation

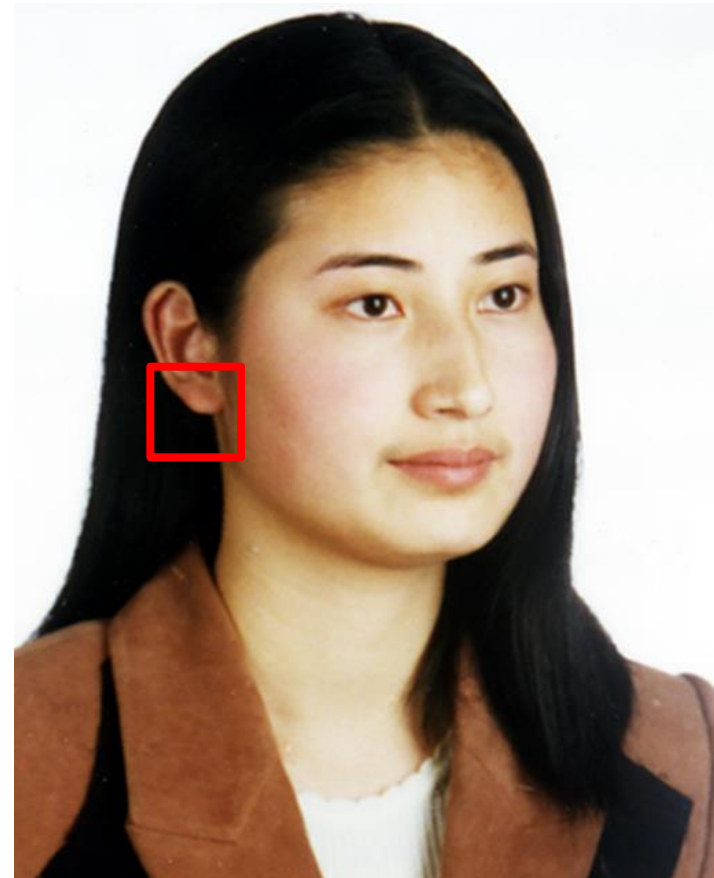
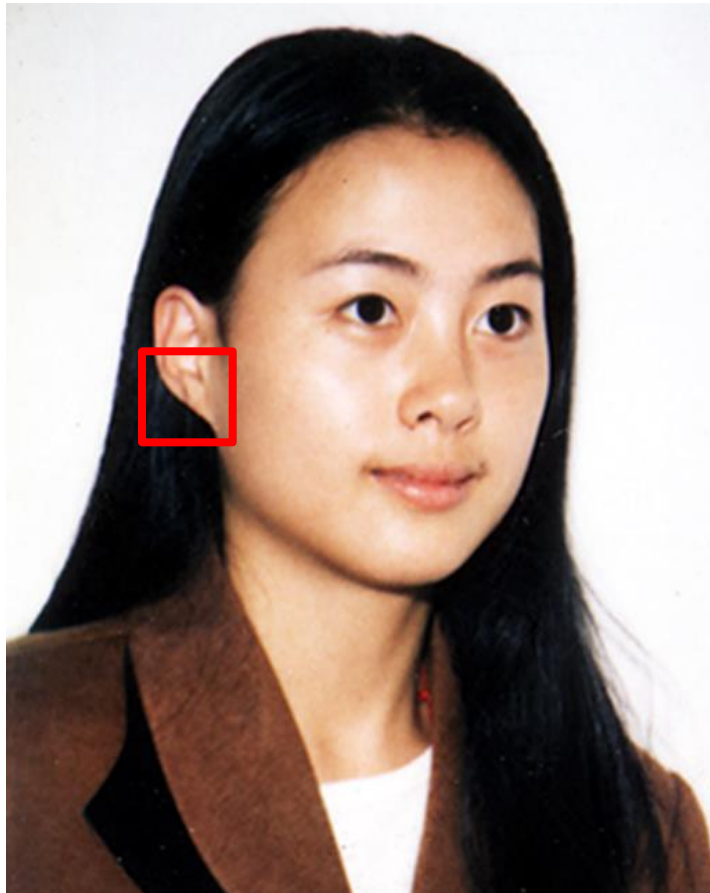
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IMPOSTER

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Home Office

IMPOSTER

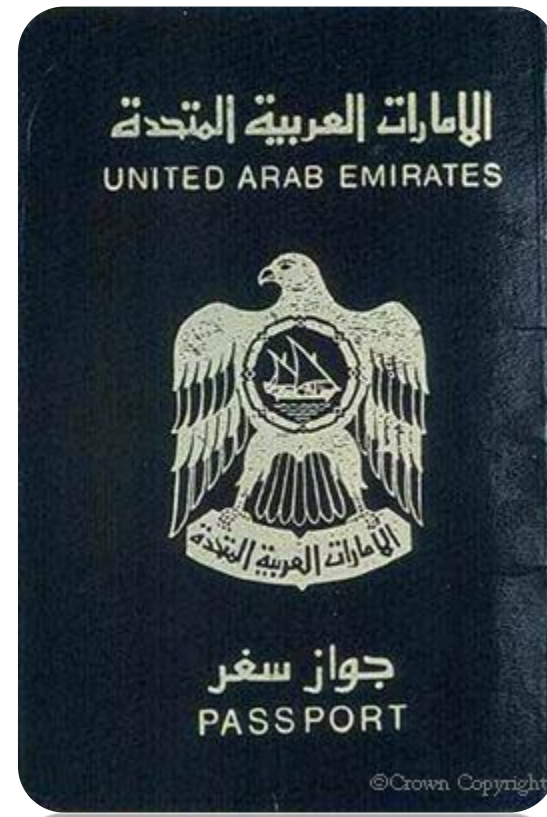
Basic Document Checks

Look at the **quality** of the document – it should be a secure document of high quality

Genuine



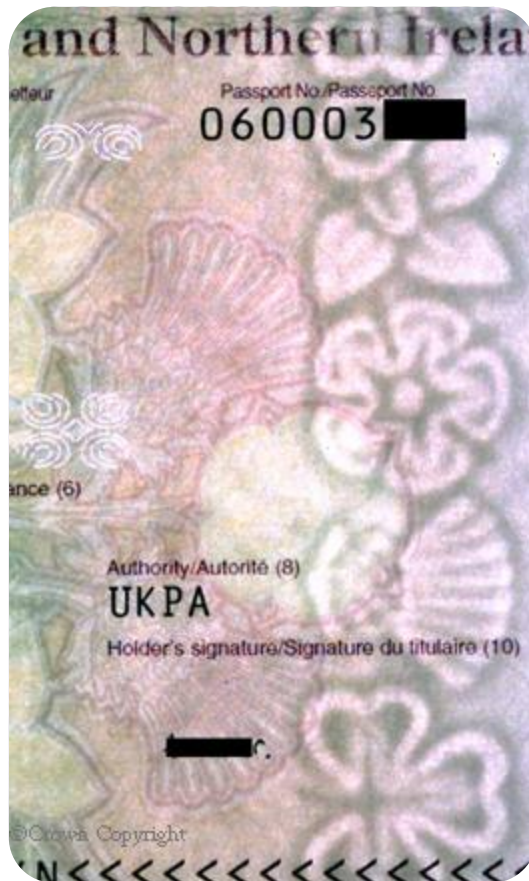
Counterfeit



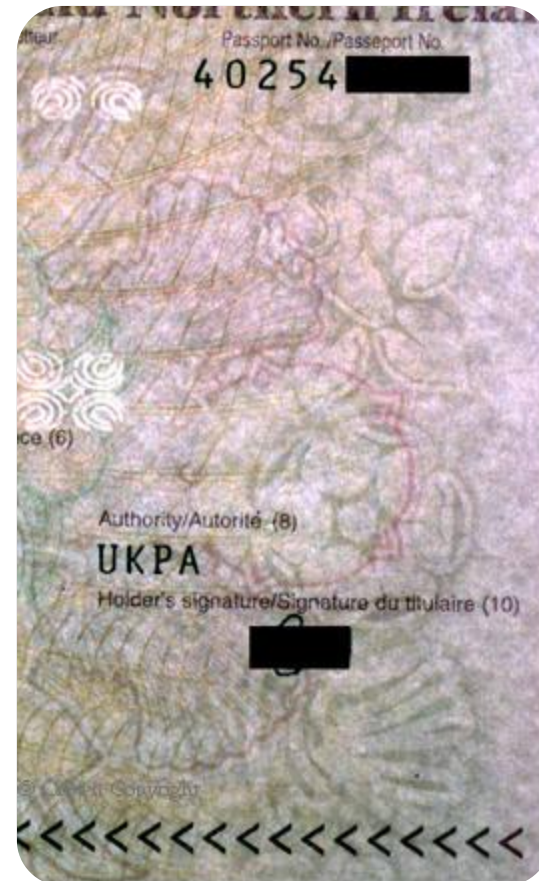
Basic Document Checks

Genuine pages should contain **Watermarks**

Genuine



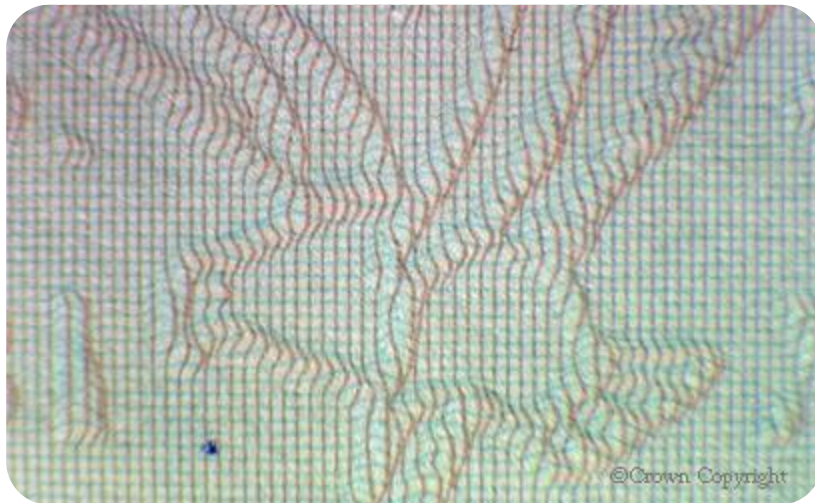
Counterfeit



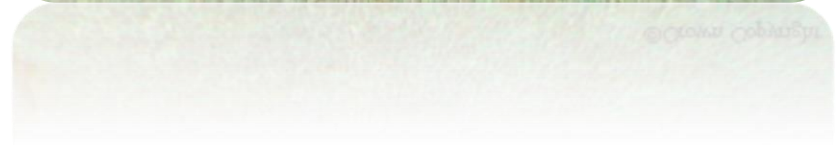
Basic Document Checks

Look at the **quality** of the printing - it should be a secure document of high quality

Genuine



Counterfeit



Basic Document Checks

Genuine intaglio printing will have raised print which can be identified by touch. In contrast the counterfeit on the right has been simulated using an embossing process, which is also out of registration.

Genuine



Counterfeit



Useful Websites

UK GOV website guidance for employers:

<http://www.ukba.homeoffice.gov.uk/employers/preventingillegalworking>

PRADO- European document information:

<http://www.consilium.europa.eu/prado/EN/homeIndex.html>

CPNI document verification guidance :

<http://www.cpni.gov.uk/Products/bestpractice/3441.aspx>

Belgian Lost and Stolen Documents:

<http://www.diplomatie.be/FPSFA/Consular/Passports/WebUI/Pages/PassportsSearchPage.aspx>

Czech Republic Website:

<http://aplikace.mvcr.cz/archiv2008/doklady/index.html>

Italian Lost/Stolen Database:

http://coordinamento.mininterno.it/servpub/ver2/Principale_ing.htm

Latvian Lost/Stolen Database:

<http://www.ic.iem.gov.lv/?q=en/node/317>

Lithuanian Lost/Stolen Database:

<http://www.policija.lt/index.php?id=3393>

Slovak Lost and Stolen Documents:

<http://www.minv.sk/egovinet/StratenyOdcudzenyDoklad>



Thank you – Any Questions?

If you encounter a suspected false document then contact the your local Immigration Enforcement Office – search ‘immigration enforcement’