

TOVIP

Transforming people practices for the
modern workforce

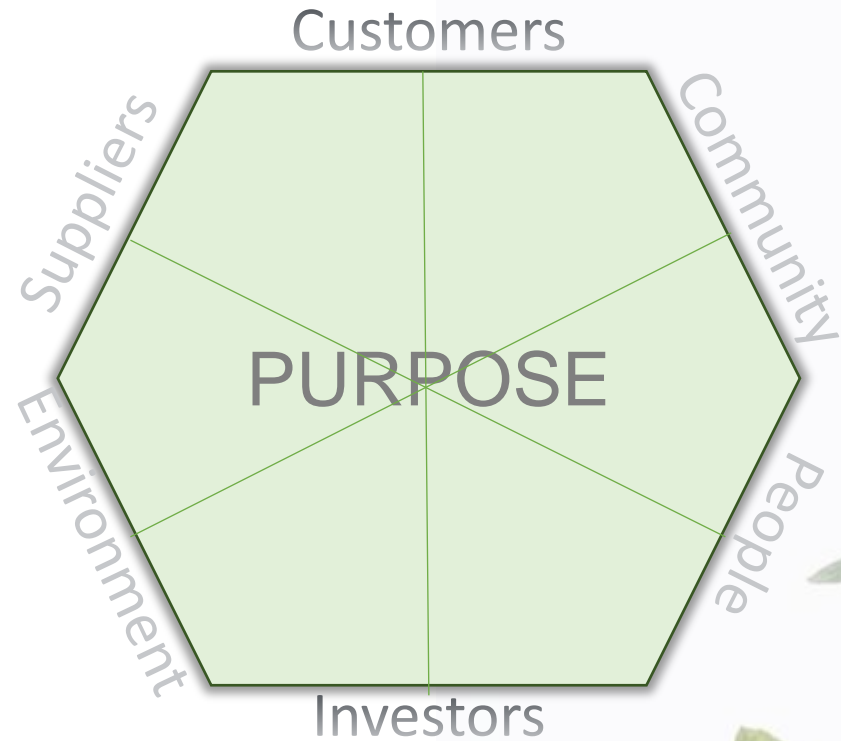
C-J Green

Transforming people practices for the modern workforce

The Millennial effect

Embracing technology

Gig Economy



Transforming people practices for the modern workforce



THE MILLENNIAL EFFECT

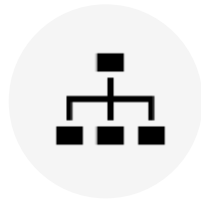
- Changing workforce expectations
- Shift from command and control
- Call for authenticity
- Purpose
- Consumer workforce

Transforming people practices for
the modern workforce

PIVOT



Human Interactions



Design of our Organisations



Increase Transparency



Bring Purpose to Life



HR Practices



Network Analysis

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Embracing Technology



- Rise of Agile
- Disruption
- Collaboration
- Hackathons
- Hierarchy



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PIVOT



Agile Methods



Stop Replication



User Experience



Human Interface



Waterfall Management

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GIG ECONOMY

- Flexibility
- Customer Responsiveness
- Transformational
- Scary



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PIVOT



Collaboration



Embrace Challenge



People Practices

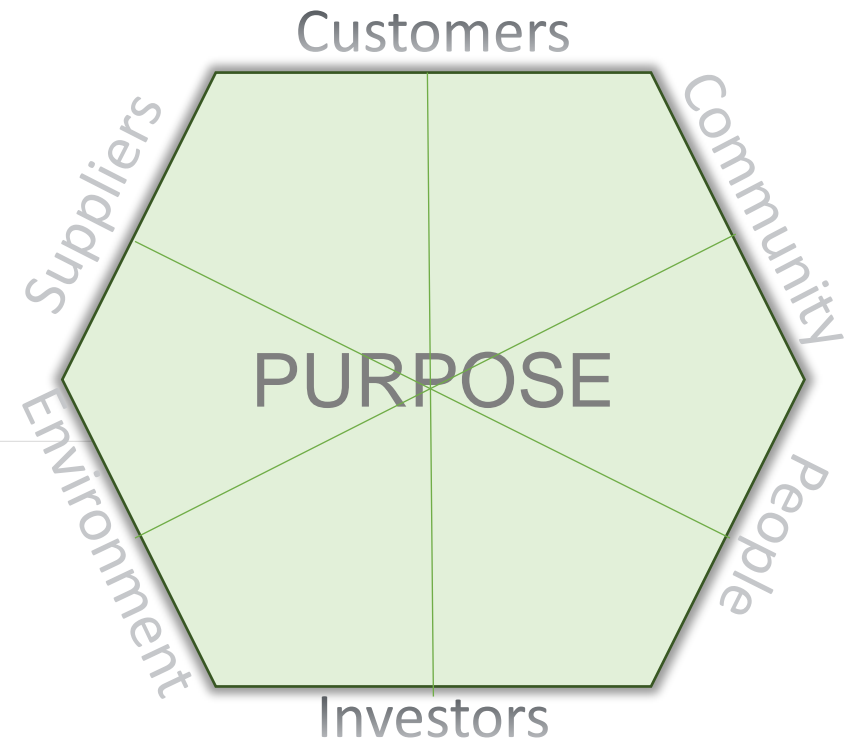


Customer, Customer, Customer



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PURPOSE BY DESIGN



THANK YOU
